

Information Security Policy

At our company, information security is a core value we strive to uphold. Ensuring the security (confidentiality, integrity, and availability) of managed information is vital for maintaining our business functions and protecting our clients' interests. Our top management establishes our information security policy, ensuring it aligns with our organization's goals and context. This policy lays the foundation for setting and achieving information security objectives. By signing off on this policy, our leadership commits to meeting all relevant requirements and continuously enhancing our information security management system.

We emphasize the importance of this commitment through the following pledges:

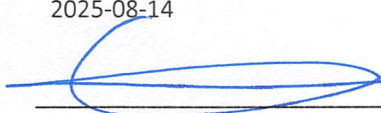
1. We commit to complying with all legal, customer, and partner contractual requirements related to information security, as well as the provisions of the ISA Catalog for TISAX® assessments and the ISO 27001 standard, each in their current versions. Furthermore, we pledge to use both internal and external information to continuously improve information security.
2. We safeguard the confidentiality, integrity, and availability of information at IB-Lenhardt AG using comprehensive administrative, physical, and technical controls.
3. We set specific information security goals, monitor their progress, and document results. These goals are reviewed and adjusted at least annually in management reviews.
4. We integrate the information security management system into our daily operations, making it easier to maintain security principles.
5. We continuously train all employees to handle information securely and consciously.
6. We establish, maintain and improve the technical and organizational conditions necessary to uphold our information security standards.
7. We mandate all employees to follow our information security policies. Non-compliance can lead to disciplinary actions, such as withdrawal of access rights, warnings, or reprimands, to the extent possible under law.
8. We view information security as a key asset and ensure it is recognized as vital by our customers. In our daily work, we follow established rules but remain critical of them. We prioritize security over strict rule adherence and adjust policies accordingly when needed.

To ensure the effectiveness of our information security policy, we allocate the necessary resources. This policy is always accessible on the IB-Lenhardt AG website for all stakeholders and is a well-known cornerstone of our daily operations.

Our top management remains dedicated to fulfilling all applicable requirements and continually improving our information security management system.

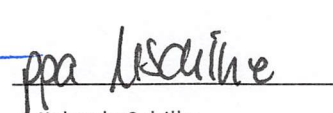
St. Ingbert, Germany

2025-08-14


Daniel Lenhardt

Chief Executive Officer

IB-Lenhardt AG


Michaela Schilke

Chief Operation Officer

IB-Lenhardt AG